



FRANK M. SHEESLEY COMPANY

# SAFETY PROGRAM EVALUATION & PREQUALIFICATION



**PERSON RESPONSIBLE FOR SAFETY:** Paul G. Sheesley (814) 536-5303, ext. 227

**SERVICES PROVIDED:** Civil Construction, Excavation, Pile Driving, and Concrete

Incorporated in Pennsylvania in 1949

**EMPLOYEES:**

- 3 Executive Management
- 3 Home Office Construction Management
- 1 Home Office Clerical
- 2 Home Office – Other
- 1 Safety (Home Office and Field)
- 6 Field Construction Management
- 17 Total Permanent Employees
- 55 Field Labor (Average Week)

- Accident investigations are conducted for the following: First Aid Cases, Medical Treatment Cases, Lost Time Injuries, and Fatalities, All injuries
- Accident investigation reports are sent to the following on a monthly basis: Field Superintendent, Safety Coordinator, Vice President and President of Firm
- Site employees are contacted regarding injuries on the job site
- Employees are contacted on Lost Time or serious injuries experienced at other Company work sites.
- Accident records are summarized monthly by the following: Accidents totaled for entire Company, by Project, Subtotaled by Superintendent and Foreman
- Site Safety Audits are conducted Bi-weekly by Paul G. Sheesley, Vice President
- Site safety meetings are held for Field Supervisors biweekly
- We have a program to train newly promoted or hired foremen, in the following:
  - Safe work practices
  - Safety supervision
  - Tool box meetings
  - Emergency procedures
  - First Aid Procedures
  - Accident Investigation
  - Fire Protection & Investigation
- Written programs are provided and employees been trained in the following areas:
  - Lockout
  - Confined Space Entry & Rescue
  - Trenching & Excavation
  - Hazard Communication
  - Eye & Face Protection
  - Hearing Conservation
  - Fall Protection



- Respiratory Protection
- Eye & Face Protection
- Welding & Burning Safety
- First Aid/Emergency Response
- Electrical Safety
- Crane Safety
- Rigging
- Scaffolding
- Housekeeping
- Perimeter Guarding
  
- Other Programs:
  - Monthly Safety Award Program
  - Hazard Hunt Award
  - Bright Idea Award
  - CPR Training; as per Red Cross
  - Drug Testing Program
  
- Safety and health policy and program is provided and includes:
  - Accident Investigation Procedures
  - Employee sanctions for safety violations
  - Fire Prevention Program
  - Hazard Communication
  - Industrial Hygiene Monitoring Programs
  - Personal Protective Equipment Evaluation
  - Safety orientation for employees (including subjects covered)
  - Safety orientation for supervisors
  - Bloodborne Pathogens
  - Work Hazard
  - Injury Reporting
  - Driving Safety
  - First Aid/CPR
  - Electrical Safety
  - Rigging Safety
  - MSDS
  
- Drug Policy includes:
  - Pre-employment drug and alcohol testing
  - Post accident drug and alcohol testing
  - For cause drug and alcohol testing
  - Random drug and alcohol testing
  - Supervisor and employee training
  
- Craft “Tool Box” safety meetings are held and documented weekly for 30 minutes.
  
- Required use of PPE: If employee is noticed without PPE they are given a verbal warning. Second time results in a written warning, third time results in firing of person(s) involved. First warning results in loss of safety award grand prize drawing.



- To insure safety concerns and issues raised by employees: A person is assigned to perform daily jobsite inspections and fax to home office.
- Have not been cited by OSHA during the last 3 years
- Applicable OSHA regulations are maintained on the construction site.
- Required MSDS's for all materials brought on site is supplied.
- Before any contract is assigned safety is addressed to meet owners requirements, plant requirements, OSHA and Frank M. Sheesley Co. standards. Any sub contractor violations will result in speed memo for corrective action or removal from jobsite.
- Work usually performed using direct hire forces including Operating Engineers, Carpenters, Laborers, Pipe Fitters, Cement Finishers: Heavy Civil Construction, Ponds & Dam Rehabs, Reinforced Concrete Construction, Concrete Rehab., Pile, Driving, Site Work, Sheet Piling and Liner Systems

**LABOR AFFILIATIONS:**

National Maintenance Agreement; Laborers District Council of Western PA, Western PA Regional District Council of Carpenters, Cement Masons Local 526 of Western PA, Pile Drivers Local 2235 of Western PA I.U. of Operating Engineers Local 66